



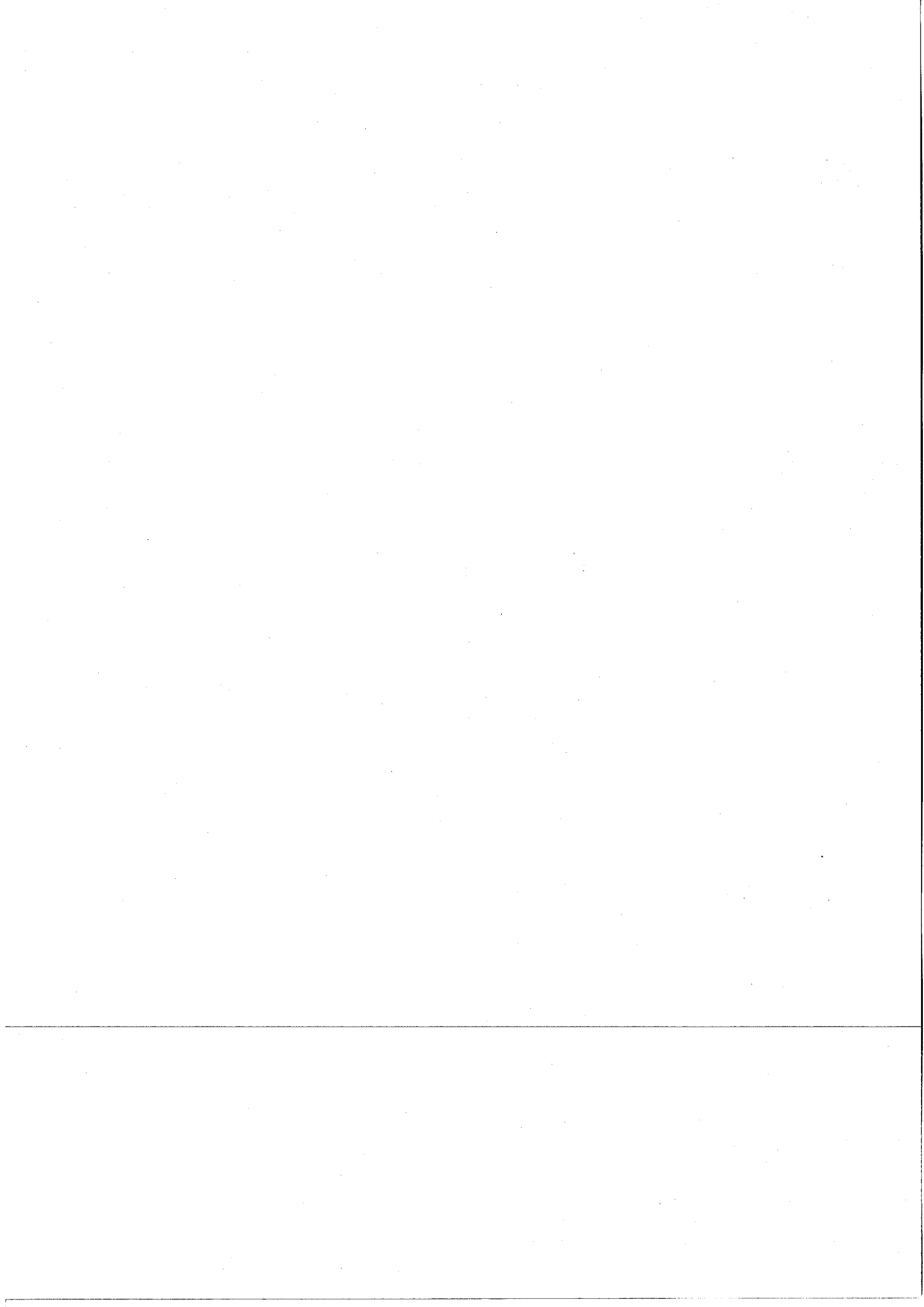
Public Service (Section 24(1)—Australian Human Rights Commission Non-SES Employees) Determination 2022/1

I, Rosalind Croucher, President, Australian Human Rights Commission, make the following determination.

Dated 9 November 2022

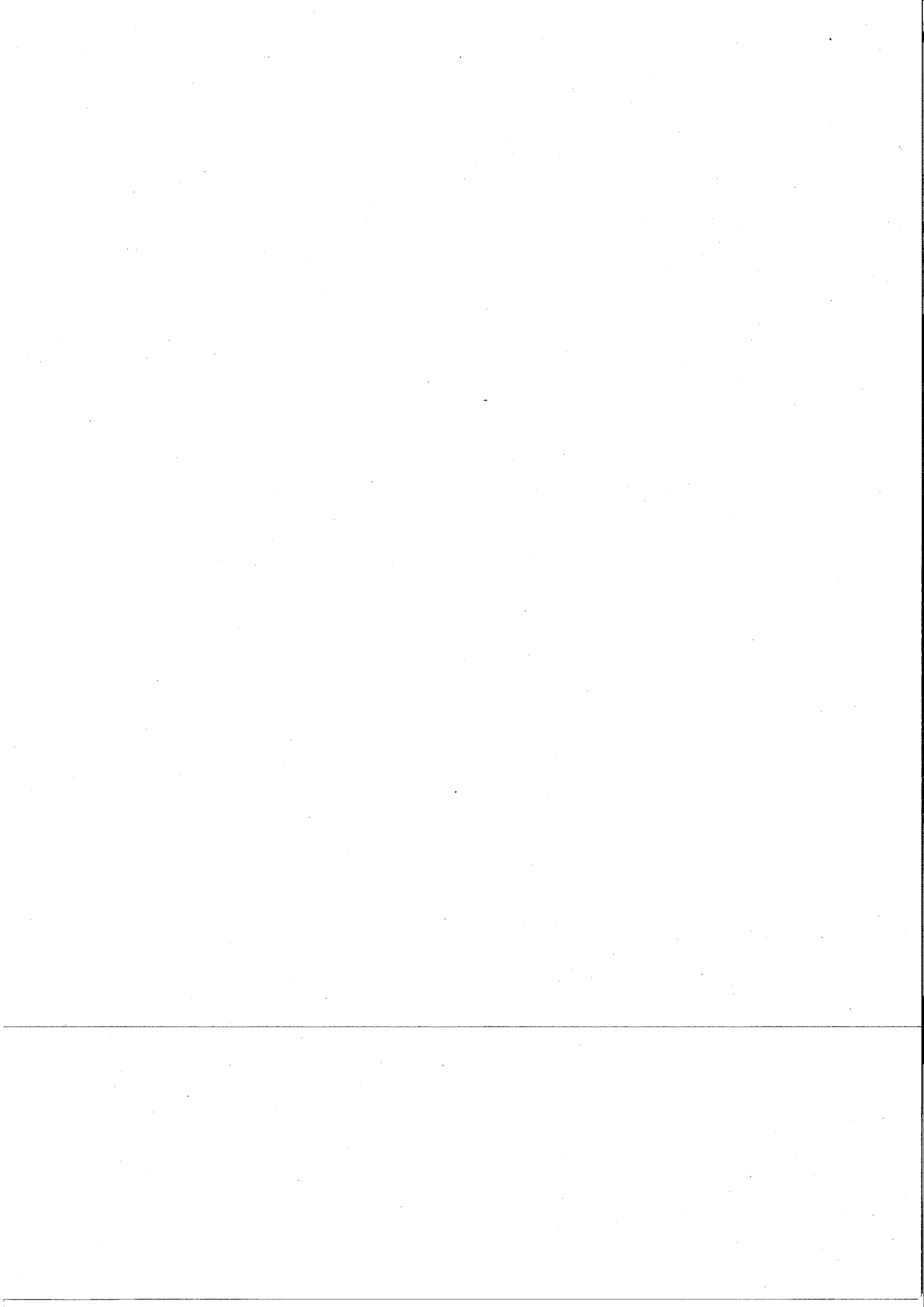
A handwritten signature in black ink that reads 'Rosalind Croucher'.

Professor Rosalind Croucher AM
President, Australian Human Rights Commission



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1 Name

This determination is the *Public Service (Section 24(1)—Australian Human Rights Commission Non-SES Employees) Determination 2022/1*.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under section 24(1) of the *Public Service Act 1999*.

4 Application

This determination applies to non-SES employees employed in the Australian Human Rights Commission under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

5 Definitions

In this determination:

Employee(s) means the persons employed in the Australian Human Rights Commission under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 3 November 2016 and known as the Australian Human Rights Commission Enterprise Agreement 2016-2019.

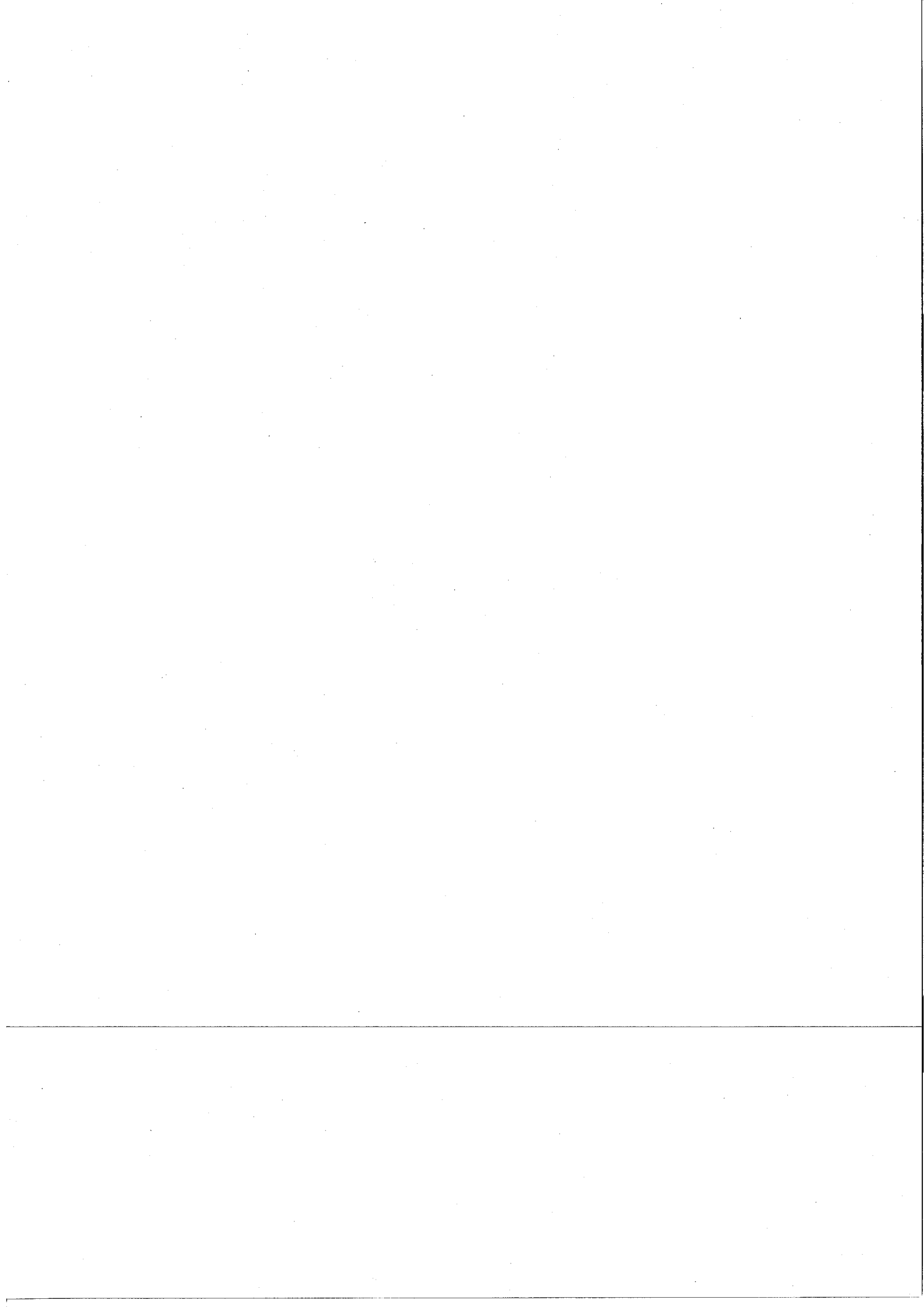
6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and to allowances for which they are eligible under the terms of the Enterprise Agreement.

7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or
 - (ii) the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.



8 Adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 3%, with effect on 10 November 2022.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Health and Safety Representative, Fire Warden and First Aid Officer allowances are adjusted by the same percentage as salaries, with effect on 10 November 2022.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

Schedule 1—Salaries and allowances

Note: See section 8(5).

1 Salaries

Table A—Salaries payable under this determination

Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on 10 November 2022
APS 1	APS 1.1	\$46,975	\$48,384
	APS 1.2	\$49,956	\$51,455
	APS 1.3	\$52,936	\$54,524
APS 2	APS 2.1	\$54,627	\$56,266
	APS 2.2	\$57,369	\$59,090
	APS 2.3	\$60,111	\$61,914
APS 3	APS 3.1	\$60,554	\$62,371
	ASP 3.2	\$63,596	\$65,504
	APS 3.3	\$66,637	\$68,636
APS 4	APS 4.1	\$67,488	\$69,513
	APS 4.2	\$71,100	\$73,233
	APS 4.3	\$74,714	\$76,955
APS 5	APS 5.1	\$75,275	\$77,533
	APS 5.2	\$79,085	\$81,458
	APS 5.3	\$82,896	\$85,383
APS 6	APS 6.1	\$83,326	\$85,826
	APS 6.2	\$89,275	\$91,953
	APS 6.3	\$95,222	\$98,079
Executive Level 1	EL 1.1	\$104,228	\$107,355
	EL 1.2	\$110,384	\$113,696
	EL 1.3	\$116,539	\$120,035
Executive Level 2	EL 2.1	\$125,313	\$129,072
	EL 2.2	\$139,033	\$143,204
	EL 2.3	\$147,273	\$151,691

2 Allowances

Table B—Allowances payable under this determination

Column 1 Name of allowance	Column 2 Pre-determination rate of allowance	Column 3 Rate of allowance on 10 November 2022
Fire Warden Allowance	\$26.55 Per Fortnight	\$27.35 Per Fortnight
Health & Safety Representative	\$26.55 Per Fortnight	\$27.35 Per Fortnight
First Aid Officer	\$42.45 Per Fortnight	\$43.72 Per Fortnight