

Federal Discrimination Law 2005



*Human Rights and
Equal Opportunity Commission*

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Federal Discrimination Law 2005 is also available on the Commission's website at: <http://www.humanrights.gov.au/legal>. Supplements to this publication will also be posted on this site.

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1 Human Rights and Equal Opportunity Commission, *Change and Continuity: Review of the Federal Unlawful Discrimination Jurisdiction, September 2000 – September 2002* (2003). This publication can be downloaded from the Commission's website www.humanrights.gov.au.

2 Human Rights and Equal Opportunity Commission, *Federal Discrimination Law 2004* (2004). This publication can be downloaded from the Commission's website www.humanrights.gov.au.



The Hon. John von Doussa
President

Foreword

I am pleased to present, on behalf of the Human Rights and Equal Opportunity Commission, *Federal Discrimination Law 2005*. The publication has been produced by the Commission's Legal Section and provides a comprehensive overview of the case law that has been decided in the field of federal unlawful discrimination law.

The response from readers of the 2004 edition of this publication was very positive and encouraged the Commission to significantly revise and update its contents to produce the present volume. We hope that it continues to be a useful resource for legal practitioners and members of the public with an interest in this challenging area of the law.

A notable development since the last edition is the commencement, on 22 June 2004, of the *Age Discrimination Act 2004* (Cth). While there are, as yet, no decided cases under this new legislation, we have included a chapter which sets out its significant features.

For rights to be protected under an individual complaint-based system, it is particularly important that information and resources be available to enable people to understand and effectively enforce their rights. The Commission hopes that this publication can play such a role and thereby help protect the rights of Australians.

A handwritten signature in black ink, reading "J. von Doussa". The signature is written in a cursive, flowing style.

The Hon. John von Doussa
President

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Glossary

AD(JR) Act	<i>Administrative Decisions (Judicial Review) Act 1977 (Cth)</i>
ADA	<i>Age Discrimination Act 2004 (Cth)</i>
CEDAW	<i>Convention on the Elimination of Discrimination Against Women</i>
CRC	<i>Convention on the Rights of the Child</i>
DDA	<i>Disability Discrimination Act 1992 (Cth)</i>
FMC Rules	<i>Federal Magistrates Court Rules 2001 (Cth)</i>
FMC	Federal Magistrates Court
HREOC Act	<i>Human Rights and Equal Opportunity Commission Act 1986 (Cth)</i>
HREOC	Human Rights and Equal Opportunity Commission
ICCPR	<i>International Covenant on Civil and Political Rights</i>
ICERD	<i>International Convention on the Elimination of all forms of Racial Discrimination</i>
ICESCR	<i>International Covenant on Economic, Social and Cultural Rights</i>
ILO 111	<i>International Labour Organisation Convention (No 111) concerning Discrimination in respect of Employment and Occupation</i>
RDA	<i>Racial Discrimination Act 1975 (Cth)</i>
SDA	<i>Sex Discrimination Act 1984 (Cth)</i>
UN	United Nations

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