

Submission 395

Biggest question around sexual harassment/gender discrimination is why don't more women stand up to this? Let me tell you what happened when I did. Upon sitting through an Equal Opportunity Commission conciliation as a complainant I finally received a referral letter to the South Australian Employment Tribunal. To my utter shock in black and white was the complainant and respondents details on the same page: home addresses, phone numbers and email addresses. In what possible way do the details need to be exchanged like that? Surely this is a mistake? Upon enquiring how this could happen I was informed it was a procedural request of the SAET and had been implemented 12 months ago. But now due to my complaint feedback the EOC will be more careful with vulnerable peoples details.

Who decides who is vulnerable and who isn't? Conciliators will be more vigilant about explaining how personal details will be used. If the right channels can't be trusted to help you then that question is going to be asked for a long time to come.