

DISABILITY ACTION PLAN FOR GOLF IN AUSTRALIA



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STATEMENT OF COMMITMENT

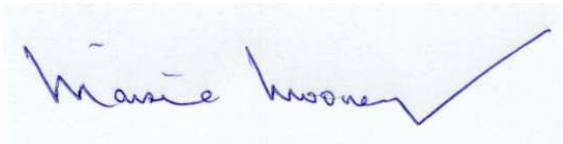
Now is an exciting time for golf with closer ties being forged throughout the golf industry and with the creation of Golf Australia. This is an ideal opportunity to review current practices and programs offered by the national amateur organisation that contributes towards creating the environment in which the sport is played. Golf is committed to creating an environment in which every single person is welcome and encouraged to participate in this great game which can be played for a lifetime.

The Disability Action Plan is an initiative that assists in improving current practices, programs and resources to help ensure that golf is more inclusive and is a sport in which people with a disability are encouraged to play. The Plan has been developed as part of Project CONNECT, a joint initiative of the Australian Sports Commission and the Australian Paralympic Committee.

Through the use of policy development, coach and administrator education, development programs, research, partnerships and extensive promotion, the Disability Action Plan for Golf in Australia has the potential to change the nature of the sport for the long term and Golf Australia is committed to ensuring that this comes to fruition.



Colin Phillips OAM, Executive Director, AGU



Maisie Mooney, Chief Executive Officer, WGA

Disability Action Plan for Golf in Australia

Key Result Area	Performance Indicators	PC Funding	Responsibility	Date of Completion	Achievement		
					Yes	No	In Progress
1. Policy/Administration							
a) Develop and adopt a policy for inclusion.	Review other organisations policies for inclusion.	\$0	GA, DO, CM	June '06	Yes		
	Write policy.	\$500	GA	August '06	Yes		
	Policy adopted.	\$0	GA	August '06	Yes		
b) Inclusive practise guidelines incorporated into the Junior Golf Framework.	Consultation with State Development Officers.	\$0	DO, MP	Done	Yes		
	Inclusive practise guidelines written into Junior Golf Framework draft and reviewed by stakeholders	\$0	DO	Done	Yes		
	Junior Handbook developed, inc inclusive practise guidelines.	\$0	DO	August 09			Being dev'd
c) Establish a Sports CONNECT / Disability Action Plan Steering Committee	Identify and gain commitment from representatives from Golf Australia, ASC, and Disability Golf Org.	\$0	GA	June '06	Yes		
	Meet quarterly to review progress and make decisions regarding progress of the DAP.	\$2,000	GA	Ongoing			Yes
d) Conduct a 2 nd audit of GA State Associations in relation to inclusive practices)	Audit conducted with input from all states.	\$0	GA	Sept '09			

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2. Coach Education							
a) Incorporate inclusive coaching practices into all coaching courses	Work with a DSN representative to develop inclusive courses	\$7,300	PGA	Sept '08	Yes		NCAS Coaching Course under review
	Trial materials in pilots	\$3,000	PGA, State DOs	Sept '08 & Jan '09	Yes		
	Courses implementation	\$4,000	PGA, States	Dec '08			
	Continue to offer course charged on a cost recovery basis.	\$0	PGA, States	Ongoing			
	Develop a strategy for presenter training.	\$0	PGA	Sept '08			
b) Incorporate Golf Specific Inclusive Coaching practices into coaching 'Updating Procedure Document'	Update the 'Updating Procedure Document' and promote to level one and two coaches	\$500	PGA	August '09			
	Develop promotional material for the Inclusive Coaching workshop (and the administrator workshop).	\$1,450	PGA	August '09			
c) Develop and incorporate Inclusive Coaching Unit Guidelines for Level One Golf Co-ordinator Course Presenters Guide.	Consult with a professional in the field of presentation of disability education.	\$500	PGA	July '08	Yes		
	Write unit presentation guidelines.	\$500	PGA	August '09			
	Publish into a folder/kit for easy use by presenters.	\$500	PGA	August '09			

d) Build a "Golf for All" (or other title) section into the participation section of the Golf Australia website www.golfaustralia.org.au	Construct section within current website.	\$3,000	CO, PS	July '07	Yes		Next website revision Sept '09
	Maintain and update content	\$0	CO, PS	Ongoing			
e) Develop a "Golf for All" (or other title) booklet and/or incorporate into level one coaching supplement.	Collaborate with expert to compile resource for coaches.	\$2,500	PGA	Dec '08	NA		NA as material is fully included in course resources
	Publish material and distribute to level one and two coaches.	\$1,000	PGA	Dec '08	NA		

3. Administrator Education							
a) Conduct Disability Awareness training for Golf Australia staff.	GA staff members undertake Sports CONNECT Education training session.	\$2,000	GA	May '09	Yes		
	Offer further training to GA staff to ensure they incorporate inclusion within their role and responsibilities.	\$1,000	GA	Sept '09			
b) Provide Sports CONNECT Education training to Club Managers/ Administrators.	Work with a DSN representative to develop a golf specific Sports CONNECT Education module.	\$4,000	Outsourced DSN Rep, PS	Sept '09			
	Pilot in Queensland	\$1,000	DSN, AH, PS	Sept '09			
	Module provided to all States for delivery by identified presenters (Game Development Committee)	\$3,000	Outsourced, PS	Annually			
	Continue to offer course charged on a cost recovery basis.	\$0	PGA , PS	Annually			

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c) Train state development staff and create State Disability Action Plans	At Junior Golf Advisory Panel Meeting raise awareness of Sports CONNECT amongst state development personnel to prepare for future workshop.	\$0	DO	Done	Yes		
	State development personnel attend a 2-day workshop inc. ½ day session (inc. a DEP module / and formulation of State DAPs.	\$9,000	DO, OA, MP	Feb '07	Yes		
	Development and implementation of State Disability Action Plans in consultation with the DSN. Targets: Queensland, SA and Victoria	\$15,000	States DOs	Ongoing			Yes
	Regular reports to Sports CONNECT Advisory Committee.	\$0	DO, PS	Ongoing from Sept '08			
	Update at National Game Development Forums	\$0	PS	August '09			

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4. Development Opportunities							
a) Adapt the Junior Golf curriculum for special school students	Update promotional material to incorporate images/messages promoting an inclusive environment.	0 (absorbed in TFT funding)	TFT Steering Committee, PS	Sept '07	Yes		Train the trainer conducted at Port Phillip (Vic) July '08 and Cavendish Rd (Qld) Jan '09. Will be formally part of coaching course (August '09) and also available as a sep. module.
	Develop a program suitable for special schools	\$1,000	PS, DO, PGA	July - Aug '07	Yes		
	Run a pilot program at a special school. (Port Phillip Specialist School, Melbourne)	\$6,600 (\$3,300 pa)	PS, DO, State DO, School	Term 4 '07 Then Term 2 '08	Yes		
	Provide training module for deliverers.	\$1,000	PS, DO, PGA	Term 1 08			
b) Review and update Indigenous Golf Program.	Make alteration to structure/resources as required.	\$1,000	PS	August '07	Yes		Inclusive coaching and program resources to be used in Indigenous programs.

5. Research							
a) Research and development into issues facing golfers with a disability.	Instigate a survey of PGA coaches to ascertain level of awareness in relation to golfers with a disability and other health related conditions.	\$5,000	PS, Griffith Uni, PGA	August '09			Survey ongoing
	Further research into affects of disability and other health related conditions on involvement in golf.	\$3,000	As above	August '09			
	Incorporation of findings into coach training and presentation at Coaching Summits	\$2,000	As above	2010			
b) Incorporate strategies for golfers with a disability into golfer health and Club Development Resources.	Continually update and disseminate recommendations based on the research	\$2,000	As above	2010 - On-going			

6. Partnerships							
a) Work with other sports organisations to develop long term relationships that assist in providing greater opportunities for golfers with a disability.	Hold forum for disability golf organisations and identify ways in which we can work with them and develop relationships.	\$5,000	PS	July '07	Yes		As as May '09 – MoUs developed with Blind, Special O and Deaf
	Liaise with other NSOs regarding issues and suggestions for Disability Action Plan.	\$0	PS	Ongoing			
	Develop and service MoUs with NSODs	\$9,150	PS	Ongoing			

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7. Promotion							
a) Launch throughout summer of golf '07-08	Launch via media release website, newsletters, etc followed by activities at Australian Masters, PGA Championship, Australian Open & Australian Women's Open.	\$2,000	GA	Nov '07-Feb '08	Yes		
b) Review and update all promotional material (posters, newsletters, resources) to ensure inclusive messages and images are reflected throughout.	As updates / publication of material is required, update images/messages within resources.	\$500	PS	Ongoing			

Budget Totals: **Bronze** **\$40,000**
 Silver **\$60,000**

Key:

GA: Golf Australia DAP: Disability Action Plan TFT: The First Tee Program NSO: National Sporting Organisation PGA: Professional Golfers Association	GA: Golf Australia. DO: Development Officer (GA) PS: Participation Strategies (GA) CM: Golf's PC Case Manager CO: Communications Officer (GA)
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National Audit

Policy

No states have a written policy of inclusion of people with a disability.

Communication

No states coordinate newsletters or updates to clubs that are inclusive of people with a disability.

Coach Education

New South Wales are coordinating some coach education workshops with respect to people with a disability. Victoria include this in their level one course. No other states reported the implementation of coach education workshops.

Official Education

Victoria disseminates the rules of golf for people with a disability information in response to enquiries. Western Australia are the only other state that believes their state and club level rules officials are aware of rules with respect to people with a disability.

Victoria has undertaken clinics for blind people and people with wheelchairs. No other state has undertaken any official education workshop with respect to people with a disability.

Development Opportunities

Victoria run participation workshops for people with a disability. No other state reported that they were aware of or coordinate any initiatives to increase participation of people with a disability at community / local level.

Competition

The blind golfers association run events in Victoria and Western Australia while umbrella groups for people with a disability run competitions in New South Wales and Victoria.

Classification

Tasmania reported that they are aware of The Tasmanian Sport & Recreation Association for People with a Disability (TASRAD). Victoria are aware of the classification process for blind golfers. No other state reported an awareness of classification processes.

Partnerships

Victoria reported occasional liaison with umbrella groups. The Victorian Golf Association provided a funding grant and rules officials for the World Blind Golf Championships held in 2004. No other state reported partnerships with key organisations.

Funding

No states receive funding to support the inclusion of people with a disability.